FAMILY VISIONS INCORPORATED
POLICY AND PROCEDURE MANUAL

POLICY: **GENERAL HOLIDAYS**		POLICY NO: HR-019
	DATE Issued: March 18, 2013	PREVIOUS POLICY NO/NAME:
	DATE Reviewed: March 16, 2022	RELATED DOCUMENTS:
APPROVED BY: Board of Directors	DISTRIBUTION: Human Resources APPLICATION: FV Employees	

POLICY:
To inform employees of Family Visions Inc. with general holidays as per Manitoba Labour Standards.

PROCEDURE:
The following twelve general holidays shall be observed by Family Visions and will be paid as per Labour Standards:

- New Year's Day
- Louis Riel Day
- Good Friday
- Easter Sunday
- Victoria Day
- Canada Day
- Civic Holiday
- Labour Day
- Thanksgiving Day
- Remembrance Day
- Christmas Day
- Boxing Day

All Unionized employees will be paid as outlined in the current Collective Agreement.