FAMILY VISIONS INCORPORATED
POLICY AND PROCEDURE MANUAL

POLICY: **EXTREME WEATHER PROGRAMMING**		POLICY NO: HR-015
	DATE Issued: September 28, 2011	PREVIOUS POLICY NO/NAME: Extreme Weather Programming HR03-160
	DATE Reviewed: March 16, 2022	RELATED DOCUMENTS:
APPROVED BY: Board of Directors	DISTRIBUTION: Human Resources APPLICATION: FV Employees	

POLICY:
To ensure that health and safety precautions are implemented during times of extreme weather.

Definition of extreme weather: when the temperature/humidex/wind chill reaches or exceeds -35 or +35 degrees Celsius

PROCEDURE:
Extreme weather refers to all climate anomalies.

Activities may be cancelled/postponed when the temperature/humidex/wind chill (Appendix) reaches or exceeds -35 or + 35 degrees celsius, at the discretion of the Administrative team.

Road trips will be at the discretion of the management team when temperature/humidex/wind chill reaches or exceeds -25 degrees celsius.

Program activities may be continued providing adequate safety measures are in place.

Family Visions Inc. employees must encourage Supported Individuals to wear appropriate seasonal clothing and/or protective weather barrier. If a Supported Individual chooses not to wear appropriate clothing then those items must accompany them.